

Linda Elam
Mayor

City of Mt. Juliet

Commissioners

Ed Hagerty
Vice-Mayor

Ray Justice
James Bradshaw
Will Sellers

Robert Shearer
City Manager

July 26, 2007

Bobby Franklin
2015 Julie Drive
Mt. Juliet, TN. 37122

Re: Termination letter

Dear Bobby,

In your previous termination letter dated July 13, 2007, you were notified that you would be paid for your accrued vacation and sick time on your final check dated August 9, 2007.

There was an error made in the previous letter regarding payment for your accrued sick time. It is the city's policy that *we do not pay out sick time upon termination of employment*. However, you may utilize ½ of your accumulated 67.13 days of sick time towards your retirement account with Tennessee Consolidated Retirement System.

I do apologize for this error, but wanted to clarify the correct policy regarding the redemption of sick time upon the termination of employment.

If you have any questions, please feel free to contact me.

Sincerely,



Jill Johnson